



Transforming Lives



Fiscal Year 2025

Annual Report

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From our CEO



**Wayne Young
MBA, LPC, FACHE**

CEO of The Harris Center

Fiscal Year 2025 was a year of measurable progress, shared purpose, and renewed commitment to serving our community. Every day, we see how access to care transforms lives, keeps families together, and creates opportunities for healing. That belief guided our work this year as we continued advancing the FY25–FY27 Strategic Plan.

Across Harris County, we expanded access to services and invested in the full continuum of care. Our 24/7 Crisis and Access Hub supported more than 300,000 calls from individuals seeking help, ensuring immediate connection to care and intervention. We continued laying the groundwork for new housing supports — including the Main Street Campus and the 6168 Transitional Living Apartments — bringing long-term stability closer to reality for residents who need a safe place to recover and rebuild.

We strengthened our outreach and education efforts to meet people where they are. Community training reached record numbers this year, including thousands of students, families, educators, and community partners through expanded collaborations with school districts and local organizations. Programs like PATH and Texans Recovering Together continued delivering help in the community, offering practical support, trauma response, and recovery resources to those most in need where they are.

We also celebrated meaningful progress in inclusion for individuals with intellectual and developmental disabilities (IDD). More than 90 participants gained skills in physical fitness, culinary training, communication, and self-advocacy — building confidence and creating pathways to independence.

None of this work is possible without our dedicated staff, community partners, donors, and Board of Trustees. I am inspired every day by the compassion, resilience, and innovation demonstrated across our organization. Thank you for believing in our mission and for supporting the people and programs highlighted in this report.

Together, we are making Harris County a place where hope, health, and opportunity are within reach for everyone.

2025

Board of Trustees



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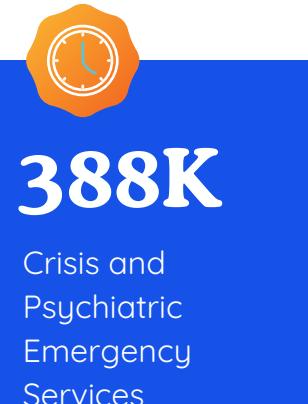
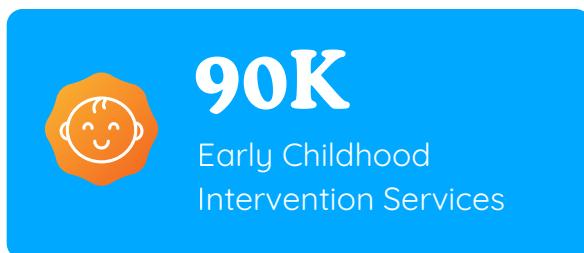
Resha Thomas, MPPA

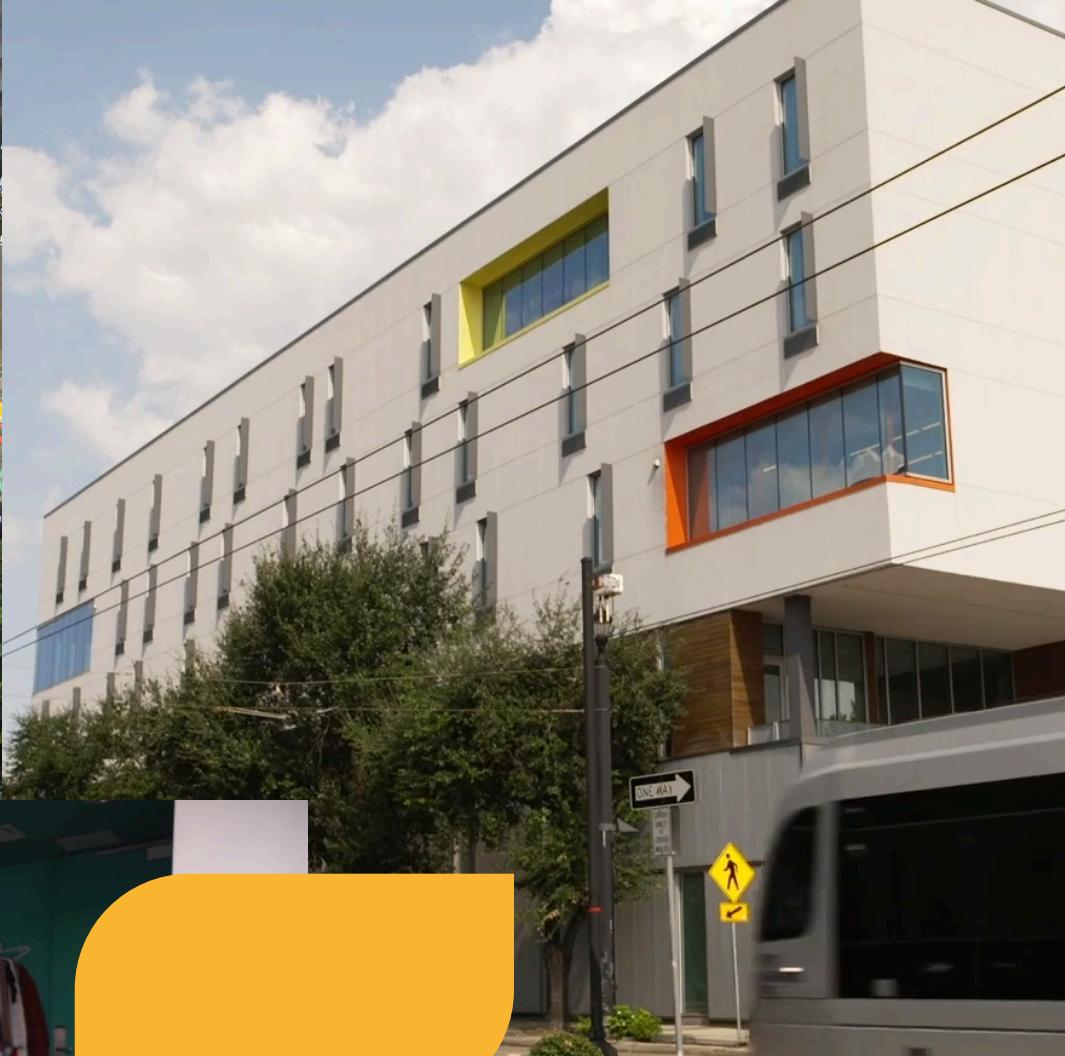


Sheriff Ed Gonzalez
Ex-Officio

Fiscal Year 2025 By The Numbers

We served 89K+ individuals.





Advancing Access: Expanding the Continuum of Care

A coordinated system connecting crisis response, justice intervention, outreach, supportive living, and long-term recovery.

Main Street Campus: A Bridge to Recovery

In FY25, The Harris Center began transforming the Main Street Campus creating 180 supportive living beds for adults leaving inpatient care, crisis services, or homelessness. Residents typically stay 30–90 days, receiving case management, behavioral health treatment, substance use recovery services, peer support, and help securing employment and permanent housing.

For many, Main Street is the turning point between chronic crisis and a stable future.



Watch this video to follow one resident's journey from Main Street Campus to independent living—showing how supportive housing restores hope.

“Main Street Campus and the Hospital to Home Program changed my life. Today, I’m living on my own, working, and chasing my dream.”

— Former Resident

6168 Apartments: Supportive Living

Get an inside look into the apartments and the ribbon cutting ceremony



Also in FY25, The Harris Center opened the 6168 Apartment Complex, a 26-unit supportive living community on the Respite, Rehabilitation, and Reentry Campus for adults with serious mental illness—many transitioning from homelessness and justice involvement.

Located next door to essential services, 6168 allows residents to live independently while staying connected to treatment, case management, and community supports. The program represents a vital next step in the housing and recovery continuum.

For residents, 6168 offers dignity, stability, and a renewed path forward.



PATH: Street Outreach

The Projects for Assistance in Transition from Homelessness (PATH) program provides outreach, behavioral health treatment, recovery support, and housing linkage for adults who are homeless or at immediate risk. Funded by The Substance Abuse and Mental Health Services Administration and the Health and Human Services Commission, PATH serves individuals living with mental illness and co-occurring substance use disorders.

Services at the Caroline Street location include psychiatric care, therapy, case management, housing referrals, meals, showers, laundry, transportation help, and access to phones and computers. Clients may receive up to six months of structured support.

This video highlights how PATH helps individuals move from the streets into recovery and stability.



Impact Stories

Warren

After more than a year of homelessness without identification, food access, or medical care, Warren connected with PATH through outreach. With support from the team, he obtained vital documents, enrolled in benefits, engaged in treatment, and secured stable housing. Today, he is rebuilding his life with the tools and support he once lacked.

Gabriel

Once facing homelessness and untreated for his mental health needs, Gabriel connected with PATH and began receiving psychiatric care, case management, and recovery support. With the team's help, he transitioned into permanent housing and is now maintaining sobriety and stability for the first time in years.



JBCR Empowerment: Restoring Dignity in the Justice System

The Jail-Based Competency Restoration (JBCR) program at the Harris County Jail helps individuals found incompetent to stand trial regain psychiatric stability and legal competency through trauma-informed care, counseling, and life-skills training.

In FY25, nearly \$10 million in system reform funding strengthened JBCR by expanding treatment capacity.

New collaborations with the IDD Division also improved screening and services for justice-involved individuals with IDD.



This short video highlights the resilience of participants and the compassionate care of the Harris Center team working inside the Harris County Jail.

JBCR interrupts the cycle of incarceration by restoring competency, connection, and hope.





Before, During & After Crisis: Access in Action

From classrooms and community centers to disaster recovery zones and crisis calls in the middle of the night, The Harris Center's Access Division ensures help is available before crisis escalates, when emergencies strike, and throughout recovery.



For information on accessing speakers and representation at outreach events please email CommunityEngagement@TheHarrisCenter.org

Community Training: Building Skills That Save Lives



To inquire about training opportunities please email CommunityTraining@TheHarrisCenter.org.



4,800+ Community Members Trained

FY25 marked a record-breaking year for Community Training. Through partnerships with schools, health systems, and community organizations—most notably our unprecedented collaboration with Katy ISD—The Harris Center trained and engaged 4,896 community members across Harris County.

169

Classes delivered



660

Attendees served across 7 health fairs



2,646

Youth Mental Health First Aid (YMHFA) participants



965

Adult Mental Health First Aid (MHFA) participants



625

Participants in other specialized classes

These trainings equip educators, parents, first responders, and community leaders with the skills to recognize warning signs, respond appropriately, and connect people to care—often before a crisis becomes life-threatening.

Specialized trainings included:

- safeTALK
- ASIST
- MH 101
- Talk Saves Lives
- Psychological Safety
- Trauma-Informed Care
- Resiliency & Stress Management
- Fentanyl Awareness Events
- Train-the-Trainer (T4T) programs

Texans Recovering Together: Disaster Response, Recovery & Resilience

In Fiscal Year 2025, Texas Recovering Together (TRT) played a major role in Harris County's recovery following the Derecho and Hurricane Beryl, delivering emotional support, education, and practical recovery assistance across three recovery phases:

- Immediate Services Program (ISP) – first 60 days
- Midpoint Stress Phase
- Regular Services Program (RSP) – nine months of recovery support
- Anniversary Phase – addressing renewed trauma and grief

TRT Impact

2.5K+

Individual and family encounters

1.1K+

Group encounters

700K

Community encounters



Services Provided

- Crisis counseling
- Education & awareness
- Skill building
- Group counseling
- Community resource navigation

Funded through FEMA's Crisis Counseling Assistance and Training Program, TRT teams brought healing directly into neighborhoods, distribution sites, schools, and community events—supporting survivors where they were, when they needed it most.

Behavioral Health & IDD Crisis and Access Hub: Always Responding

The Crisis and Access Hub is the front door of The Harris Center's system of care, operating 24/7/365 and serving as the 988 responder for 58 Texas counties and the local crisis line for 39 counties.

Staffed by 83 full-time specialists, the Hub answers approximately 25,000 calls each month, providing immediate de-escalation, safety planning, and connection to care.

FY25 Snapshot

304,190

Total calls answered

424

Crisis Line
Calls per day
on average

80%

Of crisis calls
stabilized
through
phone de-
escalation

When immediate supports are
needed, the Hub coordinates:

- Mobile Crisis Outreach Teams
- Crisis Intervention Response Teams
- NeuroPsychiatric Center services
- Emergency medical and law enforcement support

**Every call reflects
a moment where
connection replaces
isolation—and help
interrupts harm.**

988

SUICIDE & CRISIS
LIFELINE



Building Pathways to Health, Justice and Belonging for Individuals with IDD

From inclusive fitness and workforce skill-building, these programs reflect a commitment to meeting individuals where they are—and supporting them to thrive.

Breaking barriers through inclusive sports

Inclusive fitness programming expanded access to adaptive physical activity, fostering health, teamwork, and confidence for adults with IDD. Through partnerships with Basketball For All Inc., participants experienced meaningful inclusion—both on and off the court—reinforcing visibility and belonging in community spaces.

This video offers a glimpse into the energy, confidence, and community that forms when our athletes step onto the court.



Skills for Life: Hands-on learning that builds independence



Culinary Training Initiative

Practical, hands-on instruction that strengthened daily living skills and supported workforce readiness. Participants gained confidence in food preparation, teamwork, and routine-building—key foundations for employment and independent living.

Communication and self-advocacy

Community engagement activities offered structured opportunities for individuals with IDD to build communication, social, and life skills through group learning and community-based experiences. These efforts promoted meaningful relationships, self-expression, and active participation in community life.



Blueprint Empowerment Market

A growing platform for connection and visibility, the third Annual Blueprint Event brought together individuals, families, and community partners to celebrate inclusion and opportunity. Scan the QR code to watch the event's recap.

445
Attendees

29
Vendors

\$5,000
In revenue



Investing in People

At The Harris Center, investing in people means caring for those who do the work and those we serve. In FY25, we strengthened staff belonging, visibility, and well-being while also deepening our commitment to listening to consumers and the community. Together, these investments foster healing, connection, and a culture grounded in dignity, trust, and shared purpose.

Scan the QR codes to watch videos that bring these moments to life—from celebrating our staff to elevating voices and showcasing spaces designed for healing.

Employee Picnic: Culture, Connection, and Appreciation

The Employee Picnic brought staff together from across programs and locations for a day dedicated to connection, joy, and appreciation. More than a celebration, the event reinforced our culture of belonging—creating space for colleagues to relax, build relationships, and feel seen for the work they do every day in service to the community.



Investing in Safe, Healing Spaces Neuropsychiatric Center Open House

The Open House at the Neuropsychiatric Center highlighted a modernized, trauma-informed Psychiatric Emergency Services facility. The improvements emphasize safety, dignity, and comfort for both clients and staff, reflecting our commitment to healing and enhancing morale in high-acuity settings.



Elevating Staff Voices Mental Health Awareness Month: 31 Days of Stories

In Mental Health Awareness Month, we showcased staff voices through a video series featuring personal reflections, professional insights, and messages of hope. This initiative humanized mental health and highlighted the compassion and expertise of our workforce.



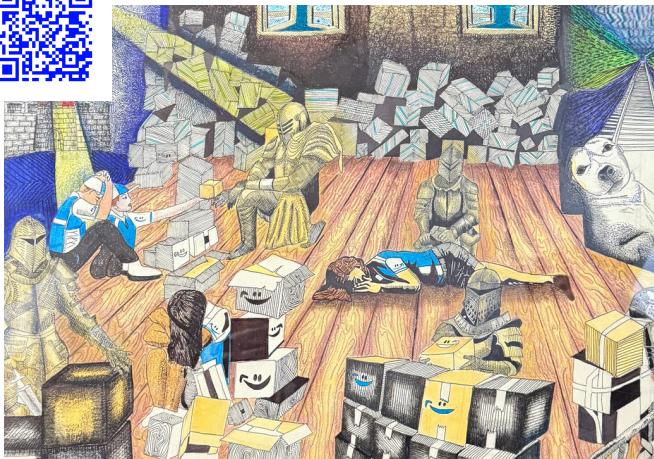


Empowering the Next Generation: EmpowerHER Conference

The EmpowerHER Conference empowered teen girls by fostering self-esteem, emotional well-being, and leadership in a supportive environment. EmpowerHER created a safe, affirming space for young women to learn, connect, and build confidence—laying the groundwork for resilience and leadership.

Honoring Service and Commitment: Veterans Services Press Conference

The Harris Center reaffirmed its commitment to veterans and military families by highlighting specialized services, partnerships, and ongoing support. This event elevated awareness of veteran-focused behavioral health resources while strengthening trust with the community and honoring service members.



Healing Through Creativity: “What Does Mental Health and Well-Being Mean to You?”

This impactful art show encouraged staff and clients to explore mental health through creative expression. Featuring visual art, photography, and writing, the exhibit highlighted healing and resilience, emphasizing that mental health is personal and every voice matters.



Strengthening Families and Futures

The Harris Center's Child & Adolescent Services invest early—supporting youth and families at critical moments to interrupt cycles of crisis and build long-term stability. Through diversion, intensive community-based care, and expanded safety net services, these programs help young people heal, strengthen families, and move forward with hope.

Youth Diversion Center: Transforming Crisis into Opportunity

The Youth Diversion Center (YDC) provides a therapeutic alternative to detention for youth referred through the Harris County Juvenile Probation Department. Using a trauma-informed, strengths-based approach, YDC focuses on stabilization, clinical care, restorative activities, and connection to long-term community resources—helping youth return home with greater self-awareness, accountability, and stability.



Watch how YDC is reshaping outcomes for justice-involved youth.

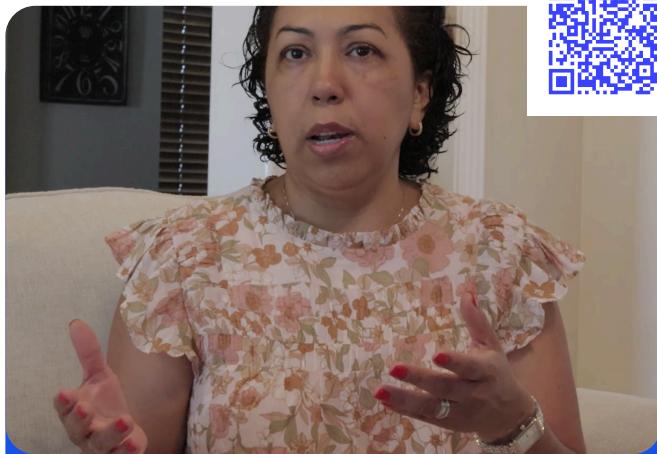
Increased census and engagement in FY25, reflecting growing trust from referral partners



Recognized as a model diversion program, with tours and site visits from Dallas, Bexar, and Maryland's Department of Juvenile Justice



Youth outings and recreational experiences that build confidence, cooperation, and social-emotional skills



Hear directly from a parent about the impact of YES Waiver services.

YES Waiver & Wraparound: Preventing Hospitalization, Strengthening Families

The YES Waiver and Wraparound Program provides intensive, community-based behavioral health services for children and adolescents with serious emotional disturbance. Using a family-driven, team-based planning model, services are tailored to each youth's strengths and needs—helping prevent psychiatric hospitalization while improving functioning at home, in school, and in the community.



Learn how Texas Family First helps families stay together.

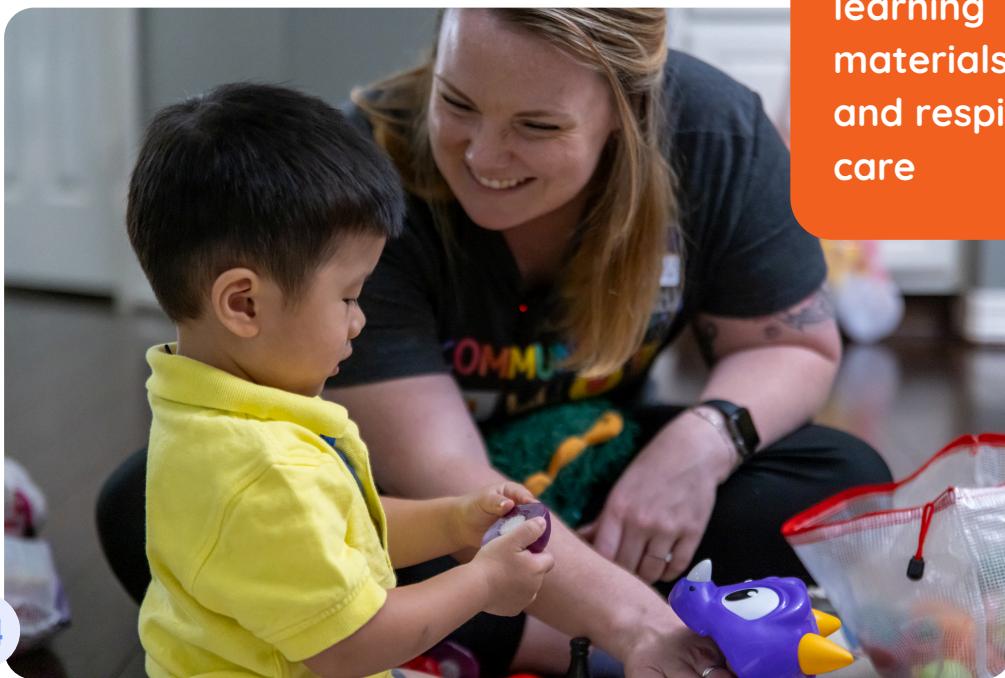


Texas Family First: Keeping Families Together

Operated in partnership with the Texas Department of Family and Protective Services, the Texas Family First Program delivers court-ordered, evidence-based services to families at risk of separation. Through Multisystemic Therapy (MST) and High-Fidelity Wraparound (HFW), families address root causes of conflict, strengthen relationships, and build skills for lasting stability—reducing the need for foster care placement.

RISE & INSPIRE: Expanding the Safety Net for Children with IDD

RISE and INSPIRE expand access to care for children with intellectual and developmental disabilities (IDD) and autism—especially families facing long waitlists or limited resources. These programs bridge critical gaps in services, offering early intervention, peer support, and financial relief during pivotal developmental stages.



138 children served in FY25

Financial grants for assistive technology, services, learning materials, and respite care

Expanded ECI therapies & Certified Family Partners

New transitional interventions, including ABA for children ages 3-8.



RISE



INSPIRE

Explore how RISE and INSPIRE are supporting families across Harris County.

FY25 Impact at a Glance

In FY25, The Harris Center Foundation advanced access, innovation, and community impact by investing in programs that strengthen behavioral health and IDD services across Harris County. Through strategic philanthropy, the Foundation supported initiatives that expand stability, early intervention, and mental health awareness for individuals and families most in need.

During the year, the Foundation funded three new projects, providing more than \$104,000 in support. These investments brought the Foundation's cumulative impact to 25 funded projects totaling more than \$678,000 across six funding cycles, reinforcing its role in expanding care beyond traditional funding sources.



The Pyramid Project

The Pyramid Project is a community initiative that aids individuals facing or at risk of homelessness, helping them secure stable housing and maintain independence through coordinated services.



Youth Mental Health First Aid for Charter Schools

This initiative enhances mental health education in Harris County charter schools, training educators to recognize concerns, reduce stigma, and connect students to support.



Community Outreach Ambassadors Program

Ambassadors will receive training, updated materials, and support to represent the Harris Center at different events. This program aims to reduce stigma and build trust in diverse neighborhoods.

Advancing the Mission Together

Through sustained partnership and generosity, the Foundation continues to amplify The Harris Center's mission—helping ensure high-quality care is accessible to individuals and families, regardless of their ability to pay.

Key Financial Highlights

*Fiscal year ended Aug. 31, 2025. Non-GAAP / Budgetary-Basis Reporting.
Unaudited - Subject to change.*

Spending Breakdown

Programs & Services - Funding used for the Center's primary services, programs, and operations.	\$376.4M
Capital Investments - Money spent on long-term assets, such as buildings or equipment.	\$9.0M

Future Outlook

The Budget for Next Year - The budget allocation for the fiscal year ending Aug. 31, 2026.	\$374.0M
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Transforming Lives



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